



## **Registered Nurse Palliative Care Coordinator**

### **Description**

Working within a multidisciplinary team, across multiple sites and with partnering organizations. The Palliative Care Coordinator will be responsible for the development of sustainable palliative care delivery along the North Shore. They will be responsible for building relationships, planning, and monitoring implementation, coordinating palliative care education, quality improvement efforts and resources. They will develop partnerships with local organization to improve equity in access to palliative care for those exposed or experiencing vulnerable housing. Where Indigenous communities wish to be involved, they will provide support to Indigenous communities and Indigenous organizations for their implementation efforts, in collaboration with regional partners.

### **Duties**

- Provides palliative care subject matter expertise to build a stronger regional palliative care system, through the implementation and operationalization of the Delivery Framework.
- Leads and accelerates change in community organizations across the North Shore by applying quality improvement methodologies to deliver best practice in palliative care in collaboration with identified clinical leadership.
- Teach, coach, and mentor local providers and participating organizations.
- Supports system and regional-level performance measurement and management, with an emphasis on using data for improvement and to inform planning.
- Focus on identifying barriers and improving access to palliative care approaches to care delivery for exposed population and those living in vulnerable housing.
- Ensures timely completion of reports focused on implementation progress. Maintains documentation as required.
- Engage in activities with provincial and regional stakeholders, through planned engagement sessions, including working groups, expert committees, advisory councils, and focus groups.
- Develops and presents material for review and informational purposes using excellent written and verbal communications skills to express complex concepts effectively.
- Works closely with regional and local clinical experts to organize palliative care education.
- Work closely with leaders of the community organizations, clinicians, and other stakeholders to identify opportunities to align clinical and operational priorities.
- Travel to multi-site locations along the North Shore.

## **Education and Experience**

- A Bachelor's degree in nursing is required.
- Current registration of the College of Nurses of Ontario
- Experience with palliative care initiatives is required.
- Experience in change management, process development/improvement and/or project management is an asset.
- A strong understanding of local health care needs within rural communities.
- Experience with community health organizations or long-term care homes is an asset.
- Fluency in French is an asset.

## **Knowledge and Skills**

- A commitment to developing a coordinated and standardized approach for delivering palliative care services for all people in Ontario, regardless of their age or illness.
- Ability to facilitate decision-making: to analyze problems, to evaluate alternatives, and to identify solutions.
- Excellent critical and strategic thinking.
- Able to prioritize, effectively anticipate and respond to issues as they arise.
- Able to function independently.
- Strong relationship building skills, with experience engaging and building relationships amongst community partners.
- Strong understanding of health care system and rural health.
- Excellent written and verbal communication skills.
- Support the advancement of equity, inclusion, and diversity with the Huron Shores Family Health Team.
- Commitment to engage with First Nations, Indigenous, Métis and urban Indigenous peoples as they self-determine their own approach to palliative care.
- Advanced knowledge of Microsoft Outlook, Teams, Word, PowerPoint, and Excel.

**Employment Type:** Fulltime, 2-year contract

**Location:** Blind River (Multi-site locations – Thessalon, Bruce Mines, Richard's Landing)

### **To Apply:**

Interested applicants may submit a resume and cover letter via email to [aspooney@nshn.care](mailto:aspooney@nshn.care) by April 26, 2024.

Attention: Alyssa Spooney, Executive Director  
Huron Shores Family Health Team  
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